

A Tidal Wave of Change™

A Special Message of Justice, Equity, Equality, Unity & Peace for All



Unity Knows Every Color: It's Time for a Tidal Wave of Change™

- The biggest crime is silence because we don't know what to say or are afraid to say something wrong. Our expression is to say it is heart-wrenching to watch and listen to those who have suffered injustices. Underneath this anger is pain.
- Active conversations and peaceful protests demand new methods for substantial change. What's been done isn't working. Racism is a learned behavior. The depth, breadth, complexity, and systemic nature of this problem has been institutionalized.
- We work toward a more sustainable future that takes care of our world by balancing the 5Ps: people, planet, peace, prosperity and partnerships. There are more questions than answers to right the wrongs and move our society forward in a more equitable, safe, peaceful and socially sustainable manner.
- Green Training Associates' beliefs and actions, in life and in business, support all relationships and operate using these fundamental principles:
 - We give unconditional positive regard and acceptance of people for who they are, the way they are.
 - In my lifelong yoga practice, we greet each other with "Namaste" which means "The light in me greets the light in you." It's very much about the internal, spiritual connection between human beings. We embrace each other's positive, courageous, resilient spirits with open hearts and strong spines. We practice our yoga principles "off the mat" in every day life.
 - When we facilitate all training and coaching interactions, we encourage people to be safe, vulnerable and open to practice new skills and receive feedback and coaching. To build this trust, we must engage in a judgment-free zone.
 - We deliver training to develop culturally intelligent (CQ) leaders to foster behavior change and create awareness of micro-inequities, conscious and unconscious biases. CQ leadership enables associates to be comfortable and safe being themselves and bring their "best self" to work.
 - Everyone needs and deserves to be met with these respectful expressions.
- We stand with you to create a ***Tidal Wave of Change™*** where everyone takes action to do better and be better.