

Team Leaders' Encouraging Innovation Skills Virtual Course

Description

Innovation can and should happen everywhere in an organization. Innovation is usually less about a revolutionary idea and more about evolution and execution. Innovative leaders are not necessarily technical experts or inherently creative. Rather, they have the skill to encourage innovation in others, creating informal and formal systems that invite, support, and reward innovation.

Team Leaders develop skills to encourage innovation through your daily work activities and management strategies. You can tap into your employees' creative processes and encourage ownership of the innovation each step of the way. You learn unleash employees' creative potential and increase tolerance for mistakes and intelligent risk taking.

Learning Outcomes

At the end of the course, participants will be able to:

- Establish a new approach to building innovation in an organization.
- Provide basic skills training in developing creativity and innovation in individuals and teams.
- Complement existing leadership development techniques being used in an organization.
- Explain the importance of encouraging innovation as a critical aspect of effective management
- Prepare for the 5 key conversations by anticipating the concerns employees will want to have addressed.
- Practice the action steps necessary for meaningful conversations about innovation.

Course Format

- Live, Virtual Course
- Pre-course Self-Assessment
- Interactive learning experience
- Activities Handout

Course Length

- Two modules of 90-minutes each

Course Capacity – Recommended for optimal learning experience

- 8 to 10 participants

Workshop Designer and Facilitator

- Pamela Sammarco, CEO, Green Training Associates LLC

Facilitator Profile

Pam Sammarco, CEO, founded Green Training Associates LLC in 2009. Our Purpose-Driven Statement: We develop people's capabilities to solve the world's challenges and build sustainable organizations. We accelerate business growth through Training, Talent, Coaching and Career Solutions. We prepare leaders and workforce to be capable, competent, and skilled. We identify, assess, develop, coach and mentor your talent pipeline. Business confidence and exceptional performance are outcomes of developing the right capabilities.



Pam is a trusted advisor for our clients' talent development priorities to drive sustainable performance. She has proven success as a strategic leader in complex training and talent strategies, sustainability curriculum, leadership and workforce capabilities, organizational effectiveness, culture shift and transformation. Pam collaborates with clients as partners to architect talent solutions that identify and close performance gaps. We engage your leadership to design, facilitate and coach new capabilities. She excels in Life Sciences, Sustainability and Technology industries for STEM professional development.

Our GTA Performance Learning Ecosystem™ is a proprietary methodology combining selected elements for each solution, custom-designed for your organization, based on a thorough needs analysis. We partner with corporate leaders to deliver our solutions increase readiness, along with your committed executive sponsorship, create proven impact for effective transfer of experiences close to the job action, to improve performance:

- Sustainable HRM Solutions™
- Sharpen Your Digital Talent Capabilities for STEM Professionals™
- Climate Adaptation Leadership Strategies Program™
- Essential Connections: A Mentoring Partnership Program™
- Vital Leadership Intelligence for Emerging Young Leaders™
- Mid-level Leadership Readiness Journey™
- Accelerated Performance Coaching™ and Hogan Predictive Leadership Assessment Experience
- Extensive Library of Skill-Building Capability Workshops (catalog available)

Pam is a lifelong yoga practitioner, enjoys a sustainable lifestyle, engages in sustainable investing, is an avid recycler, a nature photographer, donates to charitable organizations, and cooks farm to table with our NJ fruits and vegetables. For many years, she mentors young professionals on careers and other professional endeavors to enable their career future and life success. She is an active Rutgers-Douglass alumnus. Pam is also passionate about women in leadership and gender parity remediation.

Career, Education & Credentials

- Pam's corporate career spans 24 years in three industries for four progressive and innovative corporations to advance performance for employees of Citicorp, American Express, Alcatel-Lucent and Medco Health Solutions.
- Certified in Hogan Predictive Leadership Assessment Systems
- Certified Professional in Talent Development, National ATD
- Master of Science, Applied Industrial/Organizational Psychology, concentration in Human Resources Management, Stevens Institute of Technology, Hoboken, NJ
- Bachelor of Arts, General Psychology, concentration in math and statistics, Douglass College, Rutgers University, New Brunswick, NJ. Magna Cum Laude, Phi Beta Kappa, Psi Chi Psychology National Honor Society.
- Non-profit Board Officer: Professional Association for Talent Development, Northern NJ ATD (1999 - present) Leadership & Talent Development Vice President (2006-Present), Chapter President (2004)

Hire Us: Mobile: (908) 875-0856; Email: pam@greentrainingassociates.com Website: www.greentrainingassociates.com

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